



## **Inner Club Recruiting Policy**

Sporting California USA (SCU) strictly prohibits inner club recruiting. Inner club recruiting is defined as any situation where a player registered with SCU (regardless of chapter) expresses interest in changing to a different SCU chapter/team, or when an SCU coach shows interest in a player already registered with SCU for the purpose of borrowing them for a game, training, scrimmage, or permanent transfer to their team. To ensure compliance with this policy, the following steps must be taken:

1. The interested coach must contact their immediate Director of Coaching (DOC) and explain their interest. The notified DOC must then contact the player's current DOC to obtain approval before the player can participate in any events with the new team, including training/practices, scrimmages, tournaments, or official games.
2. If a player attends a tryout, training session, scrimmage, or tournament with a new team, the team's coach must follow the same procedures and obtain permission from the player's current DOC prior to the player's participation.
3. Once permission is granted by the player's current DOC, the player will be allowed to participate with the new team.
4. Player Loan Communication Protocol

To ensure clear communication and maintain proper channels of correspondence, Sporting CA USA has established the following protocol for situations involving loaned players:

1. Initial Loan Arrangement:
  - When a player is loaned to your team from another Sporting CA USA program or team, the initial communication regarding the loan will be facilitated by the respective program directors.
2. Ongoing Communication:
  - Once the loan has been agreed upon, all further communication with the loaned player must be directed through their program director.
  - Coaches are not permitted to directly text, call, or email the loaned player or their family members without prior approval from the player's program director.

### 3. Requesting Permission for Direct Communication:

- If a coach believes that direct communication with the loaned player or their family is necessary, they must first seek approval from the player's program director.
- The coach should provide a clear explanation of the purpose and content of the intended communication to the program director.

### 4. Program Director's Role:

- The program director will review the request for direct communication and determine whether it is appropriate and necessary.
- If approved, the program director will facilitate the communication between the coach and the loaned player or their family.

### 5. Maintaining Professional Boundaries:

- Coaches are expected to maintain professional boundaries and respect the authority of the loaned player's program director.
- Any concerns or issues that arise during the loan period should be addressed through the appropriate channels, involving the program directors.

### 6. Social media recruiting:

- Coaches are prohibited from running any social media advertisements targeting another chapter's territory without prior written approval. This approval must be obtained from the following individuals:
  - The Director of the chapter in whose territory the advertisements will be shown
  - The club's Social Media Director
  - The club's Director

Failure to secure all necessary approvals before running such advertisements may result in disciplinary action.

By adhering to this protocol, we aim to promote clear and efficient communication, maintain the integrity of our player development programs, and ensure a positive experience for all parties involved in player loans.

If you have any questions or require further clarification regarding this protocol, please don't hesitate to reach out to your program director or the Sporting CA USA leadership team.

SCU recognizes that player opportunities are crucial for player development. Communication and mutual respect are cornerstones of the club's future success. SCU encourages all programs to share players to support each chapter's growth and promote club success. Coaches and DOCs are strongly encouraged to share and borrow players while following the above rules. Coaches and DOCs who fail to adhere to these requirements may face suspension, fines, or termination.